

**WBKR-FM/WOMI-AM/WKDQ-FM/WDKS-FM/WJLT-FM/
WGBF-FM/WGBF-AM
Equal Employment Opportunity Public File Report
April 1, 2007-April 1, 2008**

I. POSITIONS FILLED DURING THE REPORTING PERIOD

Job Title	Sources Used to Fill Position <i>(Numbers Correspond to the Recruitment Source List in Part II)</i>	Source Referring Hiree
Assistant Business Manager	1-18; 20; 22	2 hires Tri-State Help Wanted and the Evansville Courier
Sales Asst/Receptionist Owensboro	1; 3-18; 22	Word of Mouth
Productions Director Owensboro	1-18; 22	Word of Mouth
Administrative Assistant	1-18; 22	University of Southern Indiana
Account Executive Evansville	1-18; 22	2 hires Word of Mouth
Sales Assistant-Evansville	1-4;6-18; 20; 22; 24-25	Tri-State Help Wanted

**WBKR-FM/WOMI-AM/WKDQ-FM/WDKS-FM/WJLT-FM/
WGBF-FM/WGBF-AM
Equal Employment Opportunity Public File Report
April 1, 2007-April 1, 2008**

II. RECRUITMENT SOURCE LIST

No.	Recruitment Source (Name, address, contact person, telephone number)	Entitled to Vacancy Notification (Y/N)	No. Interviewees Referred During Reporting Period by Source
1	Tri-State Help Wanted Website: www.tristatehelpwanted.com	Y	11
2	H.L. Neblett Community Center 801 W. 5 th St. Owensboro, KY 42301 Fax: 270-685-5450	Y	
3	Evansville Unemployment Service 1820 Green River Rd. Evansville, IN 47715 Fax: 812-474-7411	Y	
4	Unemployment Office of Henderson 212 N. Water St. Henderson, KY 42420 Fax 812-831-2717	Y	4
5	Evansville Black Coalition 720 Lincoln Ave. Evansville, IN 47714 Fax: 812-423-5337	Y	
6	Henderson Community College 2600 South Green St. Henderson, KY 42420 270-831-9666 Mona Bloodworth	Y	
7	Career Development Center 500 2 nd St Evansville, IN 47719 Fax: 812-424-3154 Carol Hudgions	Y	
8	Indiana Business College 4601 Theatre Dr. Evansville, IN 47715 Fax: 812-471-8576 Tracie Etensohn	Y	
9	University of Evansville	Y	

	1800 Lincoln Ave Evansville, IN 47715 Fax: 812-479-2156 Gene Wells		
10	University of Southern Indiana 8600 University Dr. Evansville, IN 47712 Fax: 812-464-1960 Theresa Hayes	Y	2
11	Career Center 121 E. 2 nd St Owensboro, KY 42303 Fax: 270-687-7268	Y	
12	Owensboro Community College 4800 New Hartford Rd Owensboro, KY 42303 Fax: 270-686-4617	Y	
13	OCCTV Cable Station 52 Career Themes Fax: 270-686-4487 Katie Ballard	Y	
14	Brescia University 717 Frederica St. Owensboro, KY 42303 Fax: 270-686-4314	Y	
15	Kentucky Wesleyan College 3000 Frederica St. Owensboro, KY 42303 Fax: 270-852-3295 Beverley McEnroe	Y	
16	Daymar College 3361 Buckland Square Owensboro, KY 42301 Fax: 270-685-4090 Gwen Taylor	Y	1
17	Salvation Army Social Service Office 215 Ewing Rd. Owensboro, KY 42301 Fax: 270-926-0484 Nora-Ann Crowe	Y	
18	ITT Evansville Fax: 812-858-0646 Mendi Bartlett	Y	
19	In house Radio Advertising	Y	

20	Evansville Courier & Press 812-464-7486 Kristie Willis	Y	7
21	Messenger Inquirer 270-691-7241 Kristal	Y	4
22	Word of Mouth	N	23
23	All Access/Radioinfo.com	N	
24	Station Websites	N	1
25	Ad Club of Evansville	Y	1
TOTAL INTERVIEWEES DURING 12-MONTH PERIOD			41

**WBKR-FM/WOMI-AM/WKDQ-FM/WDKS-FM/WJLT-FM/
WGBF-FM/WGBF-AM
Equal Employment Opportunity Public File Report
April 1, 2007-April 1, 2008**

III. OUTREACH INITIATIVES

No.	Type of Outreach Initiative (e.g. internship, job fair, etc.)	Brief Description of Activity (Include date, description of event, nature of SEU's participation in event, and title of station personnel involved)
1	Participate Job Fairs	<p>March 21, 2006 Evansville and Owensboro stations participated in a job fair sponsored by University of Southern Indiana in Evansville, IN Jeff Walker, Promotions Director recruited hirees, and interns, collected resumes, and introduced the company to the attendees.</p> <p>March 28, 2007 Evansville and Owensboro stations participated in a job fair sponsored by University of Southern Indiana in Evansville, IN Ryan Lewis, Promotions Director recruited hirees, and interns, collected resumes, and introduced the company to the attendees.</p>
2	Internship Program	<p>21 interns for the 2007 reporting period from various University's. The overseeing department heads are Bobby Gates-Promotion Director WGBF-FM Ryan Lewis-Promotion Director WDKS-FM Kris Mattingly-Promotion Director WJLT-FM Lori Tevault-Promotion Director WKDQ-FM</p>
3	Career Days	<p>April 9th 2006 Ryan Lewis and Holly Walker, Morning Show Host WDKS-FM Spoke at USI Liberal Arts Building on Community Outreach.</p> <p>October 31, 2006 Angie Ross, General Sales Manager Spoke at USI Communications Class on Sale Management and Sales careers</p> <p>February 6th, 2007 Cindy Patrick, WJLT Program Director Spoke at USI Telecomm Class on Broadcasting and career opportunities</p>

4	Indiana Broadcasters 2007 College Scholarship Program	January 02, 2007-March 25, 2007 Participated in IBA Scholarship Program Contact: Gwen Piening 317-573-0119
5	Ad Club of Evansville-Local Media Trade Group	Posted Upper Level job openings with the Ad Club Recruitment Service. Posted Sales Assistant job opening 3/12/2008
6	Upper Level Management involved with local Media Trade Group	LaDonne Craig, Director of Sales for Regent Evansville, Owensboro is the Communications/Marketing Co-Chair of the Ad Club of Evansville.